



# Government of Jharkhand

## Receipt of Online Payment of Stamp Duty

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**Receipt Number :** 65f8783425f9f3d054c0

**Receipt Date :** 27-Sep-2024 09:57:37 am

**Receipt Amount :** 100/-

**Amount In Words :** One Hundred Rupees Only

**Document Type :** Agreement or Memorandum of an Agreement

**District Name :** Ranchi

**Stamp Duty Paid By :** KEJRIWAL INSTITUT OF MANAGEMENT AND DEVELOPMENT STUDIES RANCHI

**Purpose of stamp duty paid :** MOU

**First Party Name :** GOSSNER COLLEGE RANCHI

**Second Party Name :** KEJRIWAL INSTITUT OF MANAGEMENT AND DEVELOPMENT STUDIES RANCHI

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इस रसीद का उपयोग केवल एक ही दस्तावेज पर मुद्रांक शुल्क का भुगतान के प्रमाण हेतु ही किया जा सकता है। पुनः प्रिन्ट कर अथवा फोटो कॉपी आदि द्वारा इसी रसीद का दूसरे दस्तावेज पर मुद्रांक शुल्क का भुगतान के प्रमाण हेतु उपयोग भारतीय मुद्रांक अधिनियम, 1899 की धारा 62 अन्तर्गत दण्डनीय अपराध है।

**MEMORANDUM OF UNDERSTANDING  
BETWEEN**

**Gossner College, Ranchi**

**AND**

**Kejriwal Institute of Management and Development Studies (KIMDS)**

This Memorandum of Understanding (hereinafter referred to as "MoU") is entered into on **25th September 2024** by and between:

1. **Gossner College, Ranchi**, having its registered office at Ranchi, Jharkhand, represented by its Principal **Prof. Elani Purty** (hereinafter referred to as "GCR") and,
2. **Kejriwal Institute of Management and Development Studies**, having its registered office at Pindrakom, Namkum, Opposite Mazarello Convent School, Ranchi - 10, Jharkhand, represented by its Managing Director **Prof. Dr. A.K. Singh** (hereinafter referred to as "KIMDS").

GCR and KIMDS are collectively referred to as "Parties" and individually as "Party."

### **1. Purpose of the MoU**

The purpose of this MoU is to establish a mutual understanding between GCR and KIMDS for collaboration on various academic, professional, and student development activities, which will benefit both institutions. The specific areas of cooperation include:

#### **1. Faculty Development Programs (FDPs)**

These programs aim to enhance the teaching skills and subject knowledge of faculty members at both institutions. The programs will include:

- **Workshops on Pedagogy:** Sessions on innovative teaching methods, digital tools for education, and interactive teaching techniques. This will help improve classroom engagement and effective knowledge delivery.
- **Subject-Specific Training:** Regular training workshops on the latest trends and research in specific academic fields such as management, technology, humanities, or commerce.
- **Research Collaboration:** Encouraging joint research projects, publishing papers, and sharing findings to promote academic research at both institutions.
- **Guest Lectures:** Experts or faculty from one institution will deliver lectures at the other institution, providing a fresh perspective on various topics and exposing faculty to diverse teaching styles.

**Benefit:** These programs will build a strong academic network, foster professional growth, and raise the quality of education in both institutions.

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## 2. Faculty Exchange Programs

Faculty members from both KIMDS and GCR will exchange teaching roles for short-term or semester-based assignments. Activities under this program include:

- **Cross-Institutional Teaching:** Faculty from KIMDS can teach at GCR and vice versa for a certain period. This offers students the chance to learn from diverse educators with different academic experiences.
- **Mentoring and Collaboration:** Faculty will mentor students, collaborate on projects, and engage in curriculum development initiatives.
- **Sharing Best Practices:** Exchange programs will provide an opportunity for faculty to observe, learn, and implement the best practices in teaching, research, and administration followed at the other institution.

**Benefit:** Faculty exchange programs lead to intellectual growth, the broadening of academic horizons, and new teaching methodologies that enrich the educational experience for students.

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## 3. Job Fairs

KIMDS and GCR will collaborate to organize **joint job fairs**, bringing together companies and students from both institutions. The job fairs will involve:

- **Student Registration and Company Invitations:** Both institutions will jointly invite companies from diverse sectors (Tech, Non-Tech, Banking, FMCG, etc.) to participate. Students will be required to register for the event with their resumes and academic credentials.
- **Pre-Event Preparations:** The institutions will prepare students for interviews through mock interview sessions, resume-building workshops, and soft skills training.
- **Virtual and Physical Events:** The job fairs could be conducted both online and offline to accommodate a wider range of companies and students.
- **On-the-Spot Recruitment:** Companies may conduct interviews and selection rounds at the job fair itself, providing immediate job offers to students.
- **Industry-Specific Job Segments:** There could be different segments for marketing, sales, IT development, accounting, back-office, and operations, allowing for focused recruitments.

**Benefit:** Joint job fairs will open up more employment opportunities for students, while companies will have access to a larger pool of talent.

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## 4. Industrial Visits

These visits will provide students with hands-on exposure to real-world industrial environments, helping them understand the application of their academic learning in industry. The program will include:

- **Visits to Manufacturing Plants, IT Companies, Banks, etc.:** Based on their academic backgrounds, students will visit industries relevant to their studies. For example, management students may visit corporate offices, while IT students may visit tech firms.
- **Interactive Sessions with Industry Professionals:** Students will interact with professionals in the field, attend presentations, and ask questions to understand industry operations.
- **Project-Based Learning:** Students may be given small projects or assignments related to the visit to enhance their learning and practical understanding of industrial processes.
- **Evaluation and Feedback:** After the visits, students will present their findings or write reports, which will be evaluated by faculty.

**Benefit:** These visits bridge the gap between theoretical knowledge and practical application, preparing students for the professional world.

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## 5. Student Development Programs

These programs are designed to equip students with skills beyond academic learning, making them well-rounded professionals. The activities under this program include:

- **Soft Skills Training:** Workshops on communication skills, leadership, teamwork, and problem-solving to help students improve their interpersonal and professional skills.
- **Technical Skills Development:** Depending on their fields of study, students will attend technical workshops or training in areas like data analysis, digital marketing, financial modelling, programming, etc.
- **Workshops and Seminars:** Sessions on career guidance, entrepreneurship, and personal development to help students align their career aspirations with industry demands.
- **Competitions and Hackathons:** Organizing inter-college competitions, business plan presentations, and hackathons to foster innovation, creativity, and a competitive spirit among students.
- **Mentorship Programs:** Students will be paired with industry professionals and faculty who will mentor them on career paths, projects, and professional growth.

**Benefit:** These programs aim to nurture the holistic development of students, making them better prepared for future careers by honing both soft and hard skills.

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## Summary of Event Benefits:

- **Faculty Development Programs:** Boost teaching efficiency and academic growth of faculty.

- **Faculty Exchange Programs:** Promote cross-institutional learning and research collaboration.
- **Job Fairs:** Offer students a wider range of job opportunities and industry exposure.
- **Industrial Visits:** Provide practical industry knowledge and exposure.
- **Student Development Programs:** Focus on building critical soft and technical skills for career readiness.

### 3. Financial Commitments

Financial commitments for each event or activity will be mutually agreed upon by both Parties. Any expenditure, including but not limited to travel, hospitality, resource persons, and infrastructure, will be discussed and confirmed in writing prior to the event.

### 4. Venue for Events

The venue for the aforementioned events, whether at KIMDS or GCR, will be mutually agreed upon based on the nature and scope of the event. Both institutions agree to provide necessary infrastructure and logistical support for the events.

### 4. Responsibilities of the Parties

- Both institutions shall appoint a designated coordinator to ensure smooth execution of the events and programs.
- Both Parties will actively participate in promoting the activities covered under this MoU.
- The Parties will share responsibilities for developing event schedules, marketing the programs, and providing necessary resources for the success of each event.

### 5. Duration and Termination

- This MoU shall be effective from **28th September 2024** and shall remain in force for a period of **three years** unless terminated by either Party with a **60 days' written notice**.
- The MoU may be extended by mutual consent of the Parties.
- Either Party may terminate this MoU if the other Party fails to meet its obligations under the terms of the MoU.

### 6. Amendment

This MoU may be amended or modified in writing by mutual agreement of the Parties at any time during its validity.

### 7. Confidentiality

The Parties agree to keep confidential any information shared between them as part of this collaboration, unless such information is already publicly available or the disclosure is required by law.

### 8. Dispute Resolution

Any dispute arising out of this MoU shall be resolved through mutual discussions between

the Parties. If a resolution cannot be reached, the dispute shall be referred to arbitration in accordance with the Arbitration and Conciliation Act, 1996, in Ranchi, Jharkhand.

#### 9. Governing Law

This MoU shall be governed by and construed in accordance with the laws of India.

IN WITNESS WHEREOF, the Parties hereto have executed this Memorandum of Understanding on the date first above written.

**For Kejriwal Institute of Management and Development Studies (KIMDS)**



Prof. (Dr.) A. K. Singh  
Managing Director  
Kejriwal Institute of Management &  
Development Studies, Ranchi

**For Gossner College, Ranchi**



Prof. Elani Purty  
Principal  
GCR

Date: 25th September 2024